



## MANIFESTO

We, \_\_\_\_\_

As a signatory of the Manifesto "Third Chair", will promote appropriate dispute resolutions (ADR). We recognize ADR as a sustainable management tool to enhance our business and human relationships. We aim to reduce our dispute costs where ADR offers: efficiency, speed, confidentiality, impartiality, and security.

To establish a high level of governance going forward within our organization, we are committed to:

1. Take action to preventing dispute, by inserting a clause in favor of the ADR in our contracts before considering any other legal solution;
2. Consider ADR where appropriate before going to court;
3. Develop a corporate policy around ADR;
4. Promote ADR through training within our organization;
5. Participate in the "Third Chair" movement to enhance our image of excellent and leading governance, through the posting of our Logo on "Third Chair" website and in any other media, without cost or legal obligation;
6. Display the "Third Chair - ADR by design" logo on our media, with the hyperlink to the "Third Chair" website.

*This statement is not intended to create binding legal obligations, nor to override any professional's obligation to its clients. This Manifesto contains no exclusivity clause with "Third Chair".*

Signature and stamp:

Name:

Position:

Date: